

Call for Applications: Junior Agronomist

October 2020

Soil Capital is looking for a hands-on, highly driven individual that shares our views on, and enthusiasm for, regenerative agriculture. You will help us unlock the potential of farming enterprises to produce healthy food, living soils, clean air and abundant biodiversity while improving farm profitability at the same time.

Features:

Position:	Junior Agronomist
Contract type:	Full time, permanent with a probation period of 3 months
Starting date:	January 2021
Location:	Belgium, with occasional travels abroad

Roles & Responsibilities:

In this role, the successful candidate will work with our small and entrepreneurial team to coordinate various operational projects with our different clients in Europe, as well as in Latin America and Africa. Our clients are farmers and corporate farming companies that wish to transition from conventional to regenerative (organic) agricultural system.

You will assist the Agronomy team across a portfolio of operations and projects, ensuring Soil Capital delivers value to our partners. In this context, the candidate will occasionally contribute to our decision-support and reward platform called *mySoilCapital* by ensuring farm data collection, feedback to farmers and delivery of adapted regenerative transition plan.

The Junior Agronomist will have the following responsibilities:

- Data collection, encoding and analysis, documentation and report preparation
- Field work and hands-on assistance in various projects related to our farm management services in Belgium and occasionally abroad
- Preparation of presentations to deliver feedback, recommendations and challenge to our clients and partners
- Strengthening of relationships with existing and prospective clients to grow our customer base

Skills, Qualifications & Attitude

- MSc in Agronomy, Agricultural Engineering or similar degree
- Proven field and technical experience (agronomical and mechanical) in relevant farming environments, combining operational involvement and project planning
- Excellent communication skills in both French and English (Spanish is a bonus)
- Proven ability to analyse complex situations, formulate technical advice and combine practical field work with meaningful reporting deliverables
- Team player with strong interpersonal and collaboration skills, confident and happy to work hard and with self-direction to accomplish meaningful goals



- Strongly interested in regenerative agriculture and by the environmental impact of Soil Capital's core mission
- Critical thinker, problem solver, results oriented, disciplined and conscientious
- Knowledge of both organic and conventional farming systems
- Experience with GIS mapping tools as well as soil analysis interpretation

About Soil Capital

Soil Capital is an independent agronomic advisory business with international experience designing and executing farm transition strategies to regenerate soil health while delivering superior profitability. We also enable farmers to certify their carbon and compare their costs, while empowering food and farming companies to roll-out regenerative transitions at scale within their grower base by finally reconciling a farm's economic and environmental performance.

To apply

Please send your CV and cover letter explaining your suitability for the role (each of a strict two pages maximum) to Thomas Lecomte (t.lecomte@soilcapital.com) by 15 November 2020.